



Our company's core values are Honesty, Integrity, Trust and Teamwork. We are filled with individuals who not only have those internal values but are also hard working, have pride in what they do and an indescribable desire to serve others in a way no one else can. We are looking for the kind of people that share our values and intense drive but also have an undeniable sense of urgency. They are able to think quick on their feet and perform at their best ability in a fast paced environment.

We provide emergency services as well as the reconstruction to properties that have been damaged by water, mold, sewage, fire, or any other hazard. Every day is filled with different challenges and solutions.

Does this sound like something you would be interested in? See below on specifics of the job:

Position Description:

The construction journeyman should be able to interpret scope specifications of project, and ensure the safety and quality of the final product. Ultimately, a top-notch construction journeyman should show exceptional attention to detail and have excellent analytical thinking skills. Majority of work will be remodels due to water damage, mold damage, or other adversities directly impacting homes.

Responsibilities:

- Reading and interpreting scopes, diagrams, and plans
- Determine the type and amount of materials required for each project.
- Able to perform multiple trades (Drywall, texture match, paint, trim installation, tile installation, etc.)
- Monitoring inventory and replenishing supplies as needed
- Complying with all applicable safety regulations
- Training and managing apprentices and subordinates
- Flexibility and adaptability to working with multiple trades on one project
- Good math and problem solving skills
- High quality finish work
- MUST work well with others
- Effectively deal with changing priorities
- Climb and work from ladders, scaffolding and other devices
- Self motivated
- Purchase materials within budget and is of best interest of company
- Maximize customer satisfaction, revenue, growth and profitability through effective management and coordination of customer service, and promotion of all corporate goals and objectives.

399 Business Park Ct. Unit #517

Windsor, CA 95492

(707) 837-0675 Office | admin@bravorestoration.com



Additional Duties and Responsibilities

- Attend company meetings
- Communicate with customers
- Participate in community organizations
- Act in support role for both Project Manager and Lead Supervisor.
- Confirm OSHA and safety standards are followed on all jobs

Decision Rights and Authority

Working Relationships and Scope

- Maintain timely communication and flow of information with office staff and managers,

Performance Competencies

- Oral Communication – The individual speaks clearly and persuasively in both positive and negative situations. Effective in one-on-one, small group, and large group situations. Adaptable and able to think on their feet.
- Team Building – Achieves cohesion and effective team spirit with peers . Sustains a climate characterized by open, honest relationships where differences are constructively addressed rather than ignored, suppressed, or denied.
- Planning and Organizing – Understands the short-term priorities for the Operations Department and how they fit with the other departments. Coordinates plans with other managers.managerility – The individual is consistently at work and on time, follows instructions, responds to management direction, and solicits feedback to improve performance.
- Technology – The individual regularly uses communication devices and technology to collect, review, and forward field activity reporting.

Qualifications-Knowledge, Skills, and Abilities

Education and Experience

- (3) Years of experience in related trades of drywall, paint, and floor installation

Mathematical skills

- Adequate math skills. Able to quickly and effectively translate remaining work into manpower planning and project completion times, and review and assess labor time reporting.

Computer skills



- Able to use company specific apps for notes, photos, and time tracking.

Listening skills

- Effective in receiving feedback and input from co-workers, probing for additional information or unspoken issues, and providing timely response.

Certificates, Licenses and Registrations

- Drivers License required

Physical Demands

- *The physical demands described below are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*
- While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle or feel, reach with hands and arms, and talk or hear. The employee is frequently required to stand and walk. The employee must regularly lift and/or move up to 50 pounds and frequently lift and/or move up to 60 pounds.

Working Conditions

- The work of this position is predominantly carried out in a residential home surrounded by various obstacles be it day to day life and tools being used.